

# ANNUAL REPORT 2005



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Front Page Photos:

Photos of NZ Team at Athens 2004 Olympics  
Photos courtesy of Photosport NZ – [www.photosport.co.nz](http://www.photosport.co.nz)

## Swimming New Zealand

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### Board

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President	John West
Vice-President	Murray Coulter
Council/ Board	Allan Barrett
	Donna Bouzaid
	Jill Clarke
	Michael Dobbs
	David Jack
	Warwick Jackson (resigned June 2005)
	Jane Lowe
	Karen Venables
Chair – Education	Karen Venables
SwimSport Committee	Warwick Jackson - Chair
(until September 2004)	Donna Bouzaid
	Bert Cotterill – SCAT Representative
	Murray Coulter
	Jo Davidson – Technical Representative
	Jon Elliott
Technical Panel	Jo Davidson – Chair
	Ross Bragg
	Chris Groothoff
	Bill Matson
	Brent Singer (from November 2004)
	Lyn Sutherland
Selectors	Norma Williams (Convenor - until December 2004)
	Merle Jonson (until December 2004)
	Clive Rushton (Convenor - from January 2005)
	Brett Naylor (from November 2004)
	Darryl Follows (from April 2005)

### Staff

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Chief Executive Officer	Paul Veric (from August 2004)
Director of Coaching	Clive Rushton
National Education Manager	Allison Todd (from October)
Regional Education Managers	Janine Ramsey (until April 2005)
	Jan Holliday (from June 2005)
	Philippa Savage
	Roger Scott (until May 2005)
	Ann Tuwairua-Morris
Event Manager	Sandra Holden
Administrator – Education	Karen Woolley
Administrator – Sport	Hayley Shields (until February 2005)
	Caroline Collard (from February 2005)

## Life Members

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Merv Campbell MNZ  
 Jim Cole  
 Jack Donaldson  
 Maurice Duckmanton MBE  
 Merle Jonson  
 Colin Kennedy  
 Duncan Laing OBE  
 Danyon Loader ONZM  
 Ian Russell MBE  
 Ron Shakespeare JP  
 Artie Shaw MNZM JP (deceased)  
 Noel Smith  
 Don Stanley OBE  
 Roly Webb JP (deceased)  
 Norma Williams MBE

## 2005 Awards

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### Awards Committee

John Mace - Chair  
 Artie Shaw  
 Ross Bragg  
 Enid Wordsworth QSM  
 Daphne Loader

### Life Membership

Don Stanley OBE

### Honours to New Zealand Service Award

Colleen Melville	Bay of Plenty
John Rhodes	Wanganui
Ross Bragg	Nelson-Marlborough
Pat Johnstone	Eastern Districts
Allister Johnstone	Eastern Districts
Elsie Horner	Canterbury-West Coast

### New Zealand Service Awards

Ann Benseman	Bay of Plenty
Geraldine Hale	Bay of Plenty
Keith Johnson	Bay of Plenty
Neil McCready	Bay of Plenty
Stuart McGregor	Wairarapa
Ivon Clemett	Nelson-Marlborough
Murray Coulter	Wellington
Gordon Sim	Canterbury-West Coast
Marion Sim	Canterbury-West Coast
Bobbie Kitchen	Manawatu

## President's Report

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It is my pleasure to present to you the President's report covering activities for the year to 30 June 2005. Today, Swimming New Zealand is in a very different place to where it was twelve months ago. We are on the road to achieving our new Vision of 'leading sport in 2008'. Swimming NZ is committed to providing leadership for 'swimming' in NZ - from Learn to Swim to the Olympics. This report and others clearly demonstrate that to our members and stakeholders. In August CEO Paul Veric joined the organisation and much of the success over the past year can be attributed to the hard work of Paul and the staff.



John West: SNZ President

### **Strategic Plan**

The launch of the new Strategic Plan to 2008 is an exciting and important part of last years activities. We have bold but realistic plans ahead. The strategic plan embraces participation and encourages performance at all levels of our sport.

The five key strategic goals are:

1. SNZ will have a World Class Sport and Coach Development programme
2. SNZ will be connected to all areas of the aquatic sector and be the undisputed swimming authority in NZ
3. SNZ will be recognised by all stakeholders as being professional and a provider of excellent service.
4. To have sufficient resources that enable SNZ to achieve and deliver its vision
5. SNZ is regarded as best practice in governance and leadership

Our Strategic Direction not only has had the clear and unanimous mandate from our membership going forward but we have the endorsement from Sport and Recreation NZ as we launch into our clear and deliberate path to success. This report will elaborate briefly on key activities within each of the 5 strategic goals within that strategic direction.

### **SNZ will have a World Class Sport and Coach Development programme**

Much of the focus at Board level early in the year was centred on signing off a High Performance plan that met the needs of the Sport and stakeholders in reaching our goals over the quadrennium. The signing of a four year investment agreement in December worth up to \$4M was probably the highlight for the year.

Development activities to continually deliver swimmers to the high performance level have been a more recent focus for the Board. A further investment of \$1.2M over 4 years for Talent development was concluded at the end of the year, providing further resource to develop the skills and abilities of our coaches and swimmers. The appointment in June of a Development Coach to build our competence in this regard will be a welcome resource in meeting this goal over the forthcoming season.

**SNZ will be connected to all areas of the aquatic sector and be the undisputed swimming authority in NZ**

Through a process of mediation a framework for FINA membership in New Zealand has been agreed with the other discipline organisations. This framework will apply only to those activities required to meet FINA obligations. Under the agreement Open Water Swimming will be set up as a separate operation within SNZ, with an arm's length independent Board and governance structure. At the time of writing it is anticipated that the framework will be implemented by the end of August.

A number of discussions have been held over the year with other areas within the aquatic sector to identify synergies that can be leveraged to the betterment of individuals and organisations involved. The membership remit for consideration is a result of this work.

New initiatives within the sector have also been identified and SNZ is in discussion with various partners with regard to the planning and implementation of these projects over the coming year.

**SNZ will be recognised by all stakeholders as being professional and a provider of excellent service.**

The SPARC review of SNZ 'capability' (undertaken 18 months ago) was completed again recently. The pleasing result was a 34% improvement in score and placing SNZ in the top echelon for organisations of similar size. SNZ can be congratulated for the work that has been achieved in the past 18 months in addressing the recommendations of the earlier review.

Over the year several internal reviews of SNZ education programmes have occurred to ensure they remain current and relevant to their respective markets. The work with SFRITO to place the SwimSafe qualification on the NZQA framework is one of many new initiatives underway. Education is a key priority for the Board moving forward.

A number of activities in the Government sector over the past year have potential to impact SNZ's activities, presenting challenges and opportunities as we respond to government policy in areas such as the ACC Drowning Prevention Strategy released recently, and other projects.

**To have sufficient resources that enable SNZ to achieve and deliver its vision**

The financial position of the organisation is greatly improved relative to last year and will be reported on in more detail elsewhere in the report. Whilst the surplus is modest, the scale of resource and the programmes supported are greatly increased as a result of the partnerships implemented during the year.

SNZ is grateful of the many partnerships we have. SPARC, Water Safety NZ, New Zealand Community Trust, The Southern Trust and Lion Foundation are the backbone of these partnerships. We thank them and all our other

supporters and partners for their support of our programmes and activities over the season. Without such support many of our activities would be severely limited or undeliverable in their current form. SNZ remains without a major corporate partner and gaining such a relationship remains a primary goal for the coming year.

Human resource has probably been stretched over the past year as the organisation has embraced considerable change. One of the key challenges for the Board over the year ahead will be supporting the staff and ensuring sufficient resource to maintain momentum with current activities and initiatives whilst still working on those new projects planned for implementation.

On behalf of the Board I wish to thank Paul and the staff for the outstanding job they have done in getting the organisation to where it is in such a short period of time.

### **SNZ is regarded as best practice in governance and leadership**

The change approved at the 2004 AGM to a Board structure was catalyst for a review of the Board's operations and structure relative to that of the office and fulltime staff. The adoption after a full review of the organisations policies of a new policy structure better reflects current practice in the New Zealand sports environment. This model has worked well and the Board continues to evaluate its performance in order to best serve the organisation.

The appointment of Management and Board committees has also assisted through delegating some of the Board's work in examining the detail of issues to occur outside of the Board meeting framework.

SPARC's assistance to SNZ has not been limited to the performance area. They have also assisted in the business improvement of SNZ's operations and provided access to governance training. This latter assistance has been particularly useful to the Board.

Their assistance and support has been significant in SNZ meeting many of the recommendations reported in the various reports over the past two years.

SNZ appears to be operating under the strategies and protocols being recommended as best practice, however there remains room for further improvement in the way we do things. The change in Board structure approved at the SGM is a further step in this process and the Governance committee will continue to review the Board's structure and activities to improve the Boards function.

### **Board Operations**

All Directors have worked together well, contributing their time, knowledge and skill generously in performing the functions of the Board. It has made my job as chair considerably easier than might otherwise have been the case, and I thank them for the work on behalf of SNZ.

Warwick Jackson resigned from the Board in June and was not replaced for the remainder of the term through to the AGM. Jane Lowe has also indicated her intention to resign at the end of the Season. I wish to thank them both for their contributions to the Board, SNZ, and Swimming in making the organisation and sport what it is today.

### **The Year Ahead**

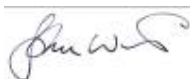
As discussed at the Chair's Forum in May, the Board have confirmed a focus on delivery to our membership and internal alignment of our organisational structures and relationships. An opportunity exists to look at the way we do things in all facets of our organisation.

The Driving Forces report currently in preparation by Chris Ineson will provide the starting point for discussion of the steps ahead in this major area of work. A lot of work has been done over a couple of years now. It is important for the betterment of the sport overall that careful consideration is given to the options identified, a preferred path is quickly agreed, and followed through by everyone to a full conclusion. The Board will be working on the recommendations over the year ahead and consulting with stakeholders to ensure whatever outcomes are identified that solutions are adopted in the most practical manner. This is a major activity and will take considerable time to work through prior to any implementation.

Participation initiatives under discussion in the sector offer opportunity to SNZ and can be aligned with the organisational review offering additional opportunities to SNZ in terms of engaging with the community and potential members. Different types of membership relationships is an area of activity the Board will be considering next year.

Much has been achieved over the past two years, and the last twelve months in particular. We can see some of the targets we set for our organisation being met. Other organisations are starting to look to SNZ as a model in the way we are operating. However much work, remains to be done in order to complete the actions identified as arising out of the Max Report, Capability and Governance reviews in order to achieve our goal of leading sport by 2008.

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A handwritten signature in blue ink, appearing to read "John West".

John West  
President



## Chief Executive Officer's Report

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To have been appointed to the role of CEO of this organisation as we deliver our strategic direction is both exciting and humbling. My last 12 months have been a whirlwind of challenges and triumphs and (also quite openly making) mistakes. Failure or making mistakes is a symptom of pushing new ground and boundaries but more importantly making decisions.



Paul Veric: Chief Executive

Swimming NZ is the body responsible for the stewardship of swimming. SNZ is committed to all aspects of leading swimming. It is our duty and responsibility to provide leadership - from Learn to Swim to the Olympics. SNZ will relentlessly deliver upon our Strategic Plan and vision of 'leading sport in 2008'.

### **Organisation**

Over the past year the shape and relationships between the SNZ office, Board, and Regions has been reviewed and changed to improve service levels and move towards best practice within the New Zealand sporting sector.

Thank you to the regional associations who hosted me over the past 12 months. Fourteen of sixteen Regions have been visited by the end of the financial year – a major commitment when considered in the context of the large number of projects and achievements over the past year. These open regional fora have been very well received, provided the opportunity for constituents to connect to SNZ and also ask free and frank questions. I found them one of the most enjoyable and (at times) challenging aspects of my role. To mix and hear problems from around the country and have the opportunity to implement many of the suggestions has been beneficial to the membership at large. SNZ is committed to a service culture. We are endeavouring to be more communicative, transparent, professional and timely in our work with all stakeholders. The results of the upcoming annual membership survey will be the determinant of the success of our commitment.

Club development is the next major challenge facing us and an area in need of new and more focussed work.

The Board has set an aggressive agenda for the four years to 2008 and key to achievement are relationships, relationships, relationships. Without effective relationships we are unable to achieve or deliver our vision. SNZ will continue to work with all members and stakeholders in a positive and proactive manner.

### **Financials**

The financial viability and sustainability of the organisation is essential if we are to achieve our vision. We have significantly increased our income (almost double) but more importantly have laid a very solid base for increasing our revenue even further.

The small surplus is testimony to the prudent financial management of the organisation - An important function and our fiduciary duty.

Thank you to all our sponsors and supporters (see our funders/sponsors page). As our profile lifts so will our prospective attraction to corporate support.

Swimming NZ has also brought all accounts 'in-house'. While this has meant additional workload for the office it has meant SNZ has instantaneous and customised accounts and information. Processes and reporting will further improve as historical data provides a source for year-on year analysis and staff become more familiar with the system and its capabilities.

### **Performance**

The signing of an investment agreement with SPARC covering the four years to 2008 has allowed SNZ to undertake high performance development in a manner not previously possible. Under the oversight of Director of Coaching Clive Rushton, SNZ has developed a number of programmes and initiatives to challenge and extend our Swimmers and Coaches.

The results speak for themselves – we are on the verge of an exciting era in SNZ history. The quality and depth of our programme is very exciting indeed. SNZ swimmers produced solid performances at the Olympic Games in Athens in August 2004 with many gaining semi-final positions. Although we had no finalists the depth of the team was evident in that this was the second largest Olympic Team to represent New Zealand and SNZ.

Performances continue to improve in many respects with Melissa Ingram achieving a Bronze Medal at the FINA World Swimming Championships (25m) and other NZ swimmers receiving medals at World Cup meets around the globe.

The challenge for HP is infinite and measurable. Our goal is simple – how do we swim 'faster'?

I would personally like to recognize Jan Cameron for her support and positive influence on the SNZ High Performance Programme. Jan has without question the strongest programme in NZ. Her leadership and drive is an example to all in sport in NZ.

All our elite athletes are tremendous role models not only to the swimming community but the NZ public. I thank you for your commitment, and your comradeship and cooperation with Swimming NZ. You are a pleasure to work with.

We have considerable work still to do within Coach and Sport Development. The Swimmers competing at the level below High Performance still need greater support and assistance. I feel we have still under delivered here - it will be addressed in the year ahead.

### **Education**

National Education Manager Ally Todd joined the SNZ team in September 2004. Ally has a wealth of knowledge and experience and is currently establishing and appropriately positioning SNZ as the leader in the swimming community by 2008.

Much work has been done in the Education area over the year and her report details activities undertaken and the very exciting initiatives we are embarking on. I am very proud of the achievements of our Regional Education Managers over the past 12 months. They have worked diligently to promote, educate and upskill the NZ swimming community.

## Events

Our events season driven by Events Manager Sandra Holden has been one of the key deliverables and the assistance from Host regions, organising committees and Technical Officials.

The changes in age group and competition format agreed last year were implemented during the season and then subject to thorough review following conclusion of the NZ Youth and Open Championships. Minor changes will be addressed for next year's editions; the major format changes worked well and received support from a majority of members.

## Operations

SNZ is committed to providing leadership to all aspects of 'swimming' in NZ. The Swimming NZ Board have worked very hard over the past 12 months. They have openly and robustly addressed the key areas hindering the organisations progress. To look critically upon oneself is very rare. I am proud of their honest self assessments – their work in changing the way the Board operates is significant in moving towards best practice. Their commitment to professional development is demonstration of this desire.

I thank all of the board members for their support in delivering us closer to our vision of 'leading sport in 2008'.

Staff are the organisations biggest asset. For volunteer based organisations this is often a hard element to acknowledge; the reason we need the best and brightest staff in NZ is so we can deliver to the membership a quality and effective service and provide increased support, programmes, recognition and value to our many many volunteers.

A number of staff changes have occurred during the year. SNZ wishes all outgoing staff the very best with their new roles. It has been pleasing to be involved with the employment of so many skilled employees. I am confident and grateful for the outstanding staff we have at SNZ. The loss of their intellectual property while difficult to recover quickly will return and I am confident in each and every one of their replacements will help take us towards our vision. Organisational change is often very difficult and all staff have responded positively to this challenge.

The Information Technology (I.T.) infrastructure was in desperate need of upgrading. SNZ now has a robust, affordable and reliable I.T system. Members can rest assured that our electronic information is safely, professionally and consistently managed.

Thank you also to all the consultants/contractors who have been with us in varying capacities. The organisation has deliberately only sourced quality people for the various projects we have embarked on. They have all over-delivered and have been a pleasure to work with.

Thank you to Norma Williams for her outstanding effort in re-writing the SNZ History Manual. Norma's expertise has been an asset for the organisation and while Norma may have retired from her 27 years as a selector we certainly appreciate her tireless contribution in other areas of swimming in NZ.

Merle Johnson also retired from the SNZ selection panel during the season. Another dedicated member of SNZ contributing her knowledge and expertise to the sport over many years, thank you Merle.

Condolences to the families and friends of our swimming colleagues who passed away over the passed 12 months. Of particular note are SNZ Life Members Artie Shaw and Roly Webb. Their contributions to swimming in NZ have left an unforgettable impact on our organisation forever.

I would like to personally thank all the people whom I have worked with and have assisted myself and the organisation over the past 12 months. Your support and commitment been defined by the past 12 months achievements.

### **Looking Ahead**

The organisational re-brand is very exciting and will give Swimming in NZ a united and coordinated personality that reflects our vision accurately, articulately and more importantly passionately. More information on this exciting project will be presented at the AGM 2005. The brand will truly help us to be *one* organisation and will connect the strategic plan to our members and more importantly the public of NZ.

In looking ahead to next year we as an organisation need to be bold enough to critically look deeper at ourselves, face the brutal facts, ask the hard questions and be courageous enough to confront the issues that lie ahead with urgency. While it has been a successful season when put into context with others, we are by no means even close to reaching or maximising our potential. New Zealanders at times dare not to dream and push the boundaries of excellence and achievement; we criticise and often undermine each other. 'Good is the enemy of great' and the quicker we embrace change, each other and non acceptance the mediocrity the closer we will be to success and leading sport.

To lead oneself effectively is the first stage of leadership. Lead with passion, lead with conviction, lead with purpose, but most importantly lead with principles and values.

'There are no speed limits or shortcuts on the road to our vision'

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Paul Verić  
Chief Executive

## Coaching Report

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Clive Rushton:  
Coaching Director

This report is being written in the afterglow of the XI FINA World Championships, Montreal 2005, but the results of those Championships are not within the calendar timeframe dictated by the SNZ "year"; the planning and preparation, however, are.

My 2004 report highlighted the frustration and debilitating effect of the relationship between SPARC and SNZ at that time but also identified positive movements which indicated a different future. My concluding sentence was, *"Given that attitude and approach the next twelve months should be much more fruitful than the last."*

I can report that the relationship between SNZ and SPARC at High Performance level over the last twelve months have been akin to night and day compared to the previous year. In late 2004 SPARC received the High Performance Plan through to the Beijing Olympics and approved a significant increase in funding guaranteed for the four years to 2008 and totaling an unprecedented \$3.2million. Integral to this agreement was an additional \$800,000 "at risk" funding across the four years, conditional on results at an identified pinnacle event each year – for 2005 this was obviously the World Championships, for 2006 it is the Commonwealth Games. Some months later SPARC agreed a separate 4-year funding agreement of \$1.2million focused on the "Next Wave" of swimmers who are targeted for the 2010 Commonwealth Games in India and 2012 Olympics in Britain. In the next few months SPARC are expected to call for presentations relating to a Talent Identification Programme which will address a further level of swimmers. In short SPARC are serious about the future of New Zealand sport in general and swimming in particular. This change in funding status has enabled SNZ to introduce programmes which were "waiting in the wings" but blocked by the lack of funding, particularly High Performance and Performance Centres, and prize money for swimmers and coaches. In addition SPARC have made changes in their support for athletes and coaches which saw over \$250,000 paid in grants to the Olympic team swimmers and their coaches.

### **Performance Centres**

Bay of Plenty Region in conjunction with Sport Bay of Plenty and H2O Management were appointed SNZ's first Performance Centre (PC) under the leadership of Master Coach Clive Power in Tauranga, in accordance with the guidelines announced in early 2004. This Centre operates an outreach programme for talent identified swimmers throughout the Region and exchange programmes with neighbouring Regions. The intention is to appoint further PC's following the Commonwealth Games in 2006. The Millennium Institute for Sport and Health in Auckland was appointed SNZ's first High Performance Centre (HPC). The creation of these Centres ensures talented swimmers have training conditions and support services suitable for their progression to targeted medals on the world stage. Over the next few years as more PC's are appointed the training conditions of New

Zealand swimmers will compare favourably with those of other countries. In the meantime lane space and access to convenient times of day for training continue to hold the sport back in most areas and clubs.

### **Prize money**

Prize money was announced for swimmers and coaches results and performances at pinnacle events. Regions are integral to this programme which has received endorsement from the performing athletes and is designed to retain performing swimmers in the sport through to Beijing 2008. The first award went to Kelly Bentley of Capital Swim Club for her 200m Breaststroke record at the Youth/Open Championships in April.

### **Competitions**

All 13 team members had top 16 finishes at the Athens Olympics but, unfortunately, none made finals. This step was identified as an essential marker in the targets for the 2005 World Championships. An intense period of international competition followed the Olympic Games with the World Short Course Championships and inaugural Junior Pan-Pacific Championships both in the USA, Australian Youth Olympic Festival and Commonwealth Youth Games both in Australia, and Japanese Short Course Championships in Japan. These competitions, together with World Cup experience in South Africa, Australia and Europe ensured the top level swimmers moved nearer their international counterparts in terms of experience. Melissa Ingram made a significant breakthrough at the World Short Course Championships achieving a bronze medal finish in the 200m Backstroke and relay teams made finals progressing the relay initiative started two years previously. The 2005 16 and under Trans-Tasman Tri-series team scored significantly higher than their 2004 counterparts and set the scene for some tighter tussles against the Australian Green and Gold teams in the future.

We move towards the 2006 Commonwealth Games with justifiably high expectations and targets. New Zealand swimming has a competitive momentum recognized around the world and is determined to capitalize on that momentum and produce world class results.

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Clive Rushton  
Director of Coaching

## Education Report

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### **The Right People for the Plan**

2004-2005 has been a very busy year for Swimming New Zealand. The staff members have been focussed on operational structures and projects, needed to meet the targets within the very bold strategic plan and vision. This plan was put in place by the board, in consultation with members and stakeholders. During the year, two new staff have joined the dedicated education team at Swimming New Zealand, and we are all looking forward to the challenging opportunities ahead, striving to exceed the expectations of the current and future members, partners and stakeholders.



Ally Todd  
National Education Manager:

### **Giant 'Baby Steps' ahead in New Zealand**

Swimming New Zealand, partnered with Water Safety New Zealand to pilot the Austswim, Infant and Preschool Course for 23 of New Zealand's best infant and pre-school swim instructors and swim school coordinators. The pilot ran in November and the practical follow-up work by the instructors and tutors is now nearing completion. This was a fantastic opportunity for some of New Zealand's most innovative swim teachers to share ideas and critique this award from Australia.

Around the same time a new national government initiative has been launched to ensure the fundamental movement skills, which optimise brain development for infants and preschoolers, are widely understood and practiced in New Zealand. This new Government policy puts Swimming New Zealand and their supporting partners in a strong position for action and impact over the next several years, and will enable New Zealand to lead the world, in implementing a nationwide plan which puts brain development research into practice.

### **SwimSafe Course, Record**

The nationally recognised entry level instructor's course for teaching swimming 'SwimSafe' has been delivered to a record 3000 learn to swim instructors during the year. Swimming New Zealand would like to thank Water Safety New Zealand for continued support for SwimSafe and the additional money they contributed which supported a significant number of school teachers through this award at no cost this year. Removing the barrier of cost for Teachers was greatly appreciated.

### **New Resource for Teachers**

The Regional Education Managers have developed a functional 'Lesson Plan' resource for teachers in schools, this is designed to enhance the quality of lessons provided and develop the teacher's portfolio of skills.

### **NZQA Added value for Swim Safe**

A significant amount of work has been undertaken during the year in partnership with Water Safety New Zealand (WSNZ), New Zealand Recreation Association (NZRA), New Zealand Swimming Coaches and Teachers (NZSCAT) and the Sport and Physical Recreation Industry Training Organisation (SFRITO), to write unit standards which could be logged on the framework to add value to the industry recognised SwimSafe Award. These unit standards have now been approved by SFRITO and are ready for presentation to the New Zealand Qualifications

Authority (NZQA). This project is now in the development stage regarding the 'Assessor Resource'. It is forecasted that by the end of 2005 there will be unit standards available upon completion of the SwimSafe award which the industry can then link to others to compliment a recreation industry certificate. The collaborative approach has meant that the wider industry has been fully informed of the processes and there is full support for the award.

### **Coach Education**

The new system for coach education which takes into account, theoretical knowledge, experience, swimmers performances and applied coaching practice is very challenging and relies on the latest information from all over the world to support learning. Each of the levels are currently being reviewed regarding both tutor and participant resources which will ensure that these courses maintain best practice.

SNZ has also under gone a thorough review of our coaching development systems and processes through the SPARC Coach Development Assessment Tool, this feedback will be fundamental to the future planning and direction of coach/teacher support and development.

### **Course Numbers for 2005 / 06**

<b>Course</b>	<b>Number Attending</b>
SwimSafe	2997
NZCST	241
TSWD	18 Jan
Swim Fantastic	211
Skills	55
Development	7
Performance	8
Clinics	95
Library Membership	632
<b>Certificate Sales</b>	
SwimSafe	30,773
Challenge	5,339
Stickers	6,229
SwimFantastic	1,117
<b>Total Certificate sales</b>	<b>37229</b>

### **Education Advisory Committee (EAC)**

The EAC is a new Management Advisory committee that replaces the education committee. The members of the committee are:

- Ally Todd Chair
- Aaron Davies
- Steve Lindsay
- Sue Mayo (NZSCAT)
- Jill Clark
- Judy Bromham (co-opted for projects)



This committee will be one of the many mechanisms SNZ will use when developing new, and reviewing existing initiatives.

### **Swimming Australia**

Swimming Australia staff visited with Swimming New Zealand staff this year in June to discuss our common, and different, issues and challenges. The three days of meetings were very valuable for both parties and many allegiances were formed. It is envisaged that future joint initiatives will be developed through this relationship.

### **Recognising Quality Swim Schools**

Swimming New Zealand is keen to progress a quality swim Schools initiative. Many swim school operators have been approached to discuss the issues around this potential project. The next stage is for the EAC and potential partner organisations to discuss and identify proposed options for the way forward.

### **Looking Ahead**

Partnering with SPARC to progress the Active Schools, Active Movement and Coach Development initiatives will see swimming New Zealand striving for best practice in all areas of teacher/coach education and professional development delivery.

The Swimming New Zealand Education team are looking forward to an exciting year ahead.

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Ally Todd  
National Education Manager

## Event Report

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Over the last 18 months there has been a significant review of the SNZ National Competitions which have culminated in the new 2004/2005 National Competition calendar.



Sandra Holden: Event Manager

The goal at the outset of this process was to revamp the National Competition calendar to better align the SNZ National Competitions with the international calendar, as well as recognising the development needs of those swimmers and coaching programmes who use the National Competitions as their pinnacle events.

Despite the usual uncertainty that goes with changes of this type it was very pleasing to see the swimmers and coaches embrace the changes. Many swimmers succeeded in what they set out to do in swimming personal bests, making squad times, breaking NZ Records and qualifying for National teams – this is what makes all of the work from all of the people involved worthwhile.

Overall the 2004/2005 SNZ National Competition season and the new National Competition format was a huge success. The NZ Youth and Open Championships was a breakthrough for swimming with the Championships being aired on television.

We still have a way to go in producing National Competitions that people want to come and watch. The success of our National teams will hopefully help change that; however we also need to work hard to bring the National Competitions to the public and improve the way we present and promote them. Now that standard procedures have been developed and are in place for future years, presentation and promotion of our National Competitions will be the key objectives for the upcoming season.

A brief evaluation process was carried out at the conclusion of the 2004/2005 season and several recommendations were made to the SNZ Board regarding proposed changes to the SNZ Regulations and the future National Competitions.

The Swim Sport Committee was dissolved at the 2004 AGM in September, but that committee did much of the work involved in the current structure of the National Competitions. My thanks go the committee for the hours of work put into the re-structure of the National Competition calendar and re-writing of the rules.

It would be impossible for Swimming New Zealand to hold its National Competitions in time frames that we do without the ongoing support of host regions, organising committees, the Technical Advisory Committee, technical officials around the country and the clubs within each region. I thank you all for your contributions to the season.

The co-operation of the host regions is invaluable and I thank all those involved in hosting the 2004/2005 National Competitions.

A FINA Clinic was held this year to coincide with the NZ Youth and Open Championships in Wellington. This was a valuable opportunity for technical officials to upskill and receive training and feedback from Roger Smith – FINA Vice President.

I also thank Jo Davidson and the team on the Technical Advisory Committee who have also put in a huge amount of time to ensure the smooth running of the National Competitions as Meet Directors, along with all the Technical Officials, some who travel the length and breadth of the country to officiate.

Swimming New Zealand would also like to acknowledge the support of The Lion Foundation in staging its National Competitions and TVNZ for its support in the coverage and airing of The NZ Youth and Open Championships. Swimming as a sport needs more of this.

Within the SNZ National Competition structure we aim to ensure that we are providing appropriate pathways for all levels of swimmers, from those qualifying for National teams, making squad times or swimming personal bests, along with those whose main aim for that season is to qualify for a particular National Competition. The 2004/2005 National Competition season was a successful one in achieving change that has proved beneficial and some great results for our swimmers. Our events programme will continue to evolve and I look forward to being part of those changes in the next season.

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Sandra Holden  
Event Manager

## Obituary

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6 July 2005

Dear Members

RE: Artie Shaw, MNZM, JP

It is with great sadness that I wish to advise you of the passing of Past President and Life Member Artie Shaw.

Artie has had a lifelong interest in swimming and remained active in the sport as his health permitted until very recently.

He joined the Roskill Swimming Club in 1960 and was honored with life membership of the club in 1971. In recognition of his continued outstanding contribution to the Club, a new office of Honorary Life President was created and bestowed on him specifically to recognize his efforts since life membership was awarded.

Artie recognised the need for swimming facilities in his community and was the instigator and founding chairman of a group to raise funds and build a 25m 7-lane pool in his area. His efforts were largely responsible for the contribution through the Roskill Swimming Club of over \$100,000 towards the Cameron Pool project. He then chaired the Board of Trustees charged with administering the facility on behalf of the community from its opening in 1973 for almost ten years.

He was active at Regional level from 1963-79, serving in various roles including 7 years as Chairman and 5 years as President.

Artie was elected Vice President of the New Zealand Amateur Swimming Association in 1977 and President in 1979. His time as President saw the introduction of major restructuring within NZASA including the move of the Headquarters to Wellington, the removal of residency criteria for Council membership, and the introduction of the President as Chair of Council amongst the changes.

He was President at the time of the Moscow Olympics and steered New Zealand Swimming Through the decisions that needed to be made that troubling period in Sport.

Artie was also an active official, refereeing for many years at national level, and undertaking various assignments at international meets from 1970 (Commonwealth Games- Edinburgh, SCO) including the 1984 Olympics and culminating in his role as Director of Sport at the 1990 Commonwealth Games in Auckland.

In 1984 Artie was elected Vice president of FINA, and in this role was given responsibility on behalf of the Bureau to investigate and initiate the incorporation of Masters swimming with the FINA family. On behalf of FINA, he oversaw the adaptation of Masters rules into the constitution of FINA, creating the fifth discipline within the world body at the 1986 Congress in Madrid.

Artie was active in developing the sport within Oceania, leading the formation of the Oceania Swimming Association in 1991 as a Continental Organisation of FINA.

He represented Oceania's issues to FINA, taking an active role in review of FINA affiliation fee structures and the funding of the Continental organizations.

In 1996, upon his retirement from the role of Vice President, FINA recognized his contribution through the conference of Honorary membership.

Although Artie has risen to the highest levels of World Swimming, he did not distance himself from the poolside activities which are the base of our sport, remaining available for club night activities, judging, referee in and teaching young officials and parents on what is required of them.

Despite his health, Artie's strong interest in the sport remained, Two weeks ago when I visited him, he was quizzing me on various issues and activities he had read of in minutes and other documentation.

On both a personal and professional level he will be sadly missed for his advice, encouragement and interest in our Sport

Yours in Swimming

John West  
President Swimming New Zealand

## New Zealand Squads 2004

New Zealand Squads – 1 July – 31 December 2004

### WORLD CLASS

#### Individual

Cameron Gibson	NSSAK	Hannah McLean	NSSAK
Dean Kent	NSSAK	Helen Norfolk	NSSAK
Corney Swanepoel	NSSAK		

#### Relay

Ben Labowitch	NSSAK	Nathalie Bernard	NSSAK
Scott Talbot	NSSAK	Annabelle Carey	WHACB
		Elizabeth Coster	NSSAK
		Alison Fitch	NSSAK
		Rebecca Linton	HPKCO

### NATIONAL

#### Individual

Moss Burmester	OTUBP	Nichola Chellingworth	NSSAK
		Toni Jeffs	CAPWN
		Elizabeth Van Welie	NEPOT

#### Relay

Mark Herring	WAQAK	Lauren Boyle	WAQAK
Matthew Palmer	WAQAK	Sarah Catherwood	NSSAK
Ben Pickersgill-Brown	AQGCB	Melissa Ingram	NSSAK
Andrew McMillan	NEPOT	Te Rina Taite	KWIMW
Dominic Toomey	JASCB	Georgina Toomey	JASCB
		Anneliese Wolt	AQGCB

### YOUTH

Matt Thomas	ENTHP	Bella Franks	CAPWN
		Nicole Goldsmid	ICEMW
		Verity Hicks	HPKCO
		Kelly Newcombe	WAQAK

### AGE GROUP

Luke Fairbairn	AQGCB	Cara Baker	KWIMW
Matthew Gibson	ACEWK	Jessie Blundell	NSSAK
Brett Newall	RAUWN	Kendall Cochrane	GREBP
Karl Poole	ROVWK	Tash Hind	CAPWN
Patrick Preston	ENTHP	Emma Hunter	PPTCO
William Prior	MASWP	Penelope Marshall	GREBP
Jared Sandri	SPTSL	Carmen Ooi	WHLAK
Glenn Snyders	NSSAK	Emily Thomas	ENTHP
Ryan Swart	HAMWK	Sasha Smith	SPTSL
		Samantha Walker	AQGCB

## New Zealand Squads 2005

New Zealand Squads – 1 January – 30 June 2005

### WORLD CLASS

Dean Kent	NSSAK	Zoe Baker	JASCB
Moss Burmester	NSSAK	Alison Fitch	NSSAK
Scott Talbot-Cameron	NSSAK	Nichola Chellingworth	NSSAK
Corney Swanepoel	NSSAK	Hannah McLean	NSSAK
Glenn Snyders	NSSAK	Helen Norfolk	NSSAK
		Te Rina Taite	NSSAK
		Liz Coster	NSSAK
		Melissa Ingram	NSSAK
		Georgina Toomey	JASCB
		Lauren Boyle	WAQAK
		Annabelle Carey	AQGCB
		Kelly Bentley	CAPWN

### NATIONAL

Robert Voss	NSSAK	Shannon Clayton	CAPWN
Andrew McMillan	NEPOT		
Michael Jack	NSSAK		
Ben Pickersgill-Brown	AQGCB		

### YOUTH

John Zulch	NSSAK	Penelope Marshall	GREBP
Karl Poole	ROVWK		

### AGE GROUP

Luke Fairbairn	AQGCB	Pippa Johnston	HAMWK
Thomas Heard	CAPWN	Emily Thomas	ENTHP
William Prior	MASWP	Cara Baker	KIWMW
Brett Newall	RAUWN	Hannah Baddock	KOWAK
Nic Magill	HAMWK	Jessie Blundell	NSSAK
Carston Corazza	HPKCO	Carmen Ooi	WHLAK
Tim Wright	KAICB	Penny Hayes	AQGCB
Rhys Applegarth	KIWOT	Charlotte Nicholls	KIWMW
Orinoco Faamausili-Banse	MTEAK	Sasha Smith	SPTSLS
Eric Walkinson	NSSAK	Claire Benson	SUNHP
Shane Patience	RAUWN	Jamie Johns	WAQAK
Kane Radford	RUSBP		
John Gatfield	SCAWN		
Daniel Bell	SUNHP		
Chris Benson	SUNHP		
Chad Konik	WAQAK		
Philip Ryan	WHLAK		

## Athlete and Coach Scholarships

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### TARGETED COMMONWEALTH MEDALISTS

Corney Swanepoel	\$16,000	Hannah McLean	\$16,000
Moss Burmester	\$16,000	Helen Norfolk	\$16,000
Dean Kent	\$16,000	Nichola Chellingworth	\$16,000
		Zoe Baker	\$8,000

### PERFORMANCE ENHANCEMENT GRANTS (PEGs)

Cameron Gibson	\$13,500	Alison Fitch	\$13,500
Scott Talbot-Cameron	\$13,500	Annabelle Carey	\$13,500
Ben Labowitch	\$13,500	Elizabeth Coster	\$13,500
		Nathalie Bernard	\$13,500
		Rebecca Linton	\$13,500

### WORLD CHAMPIONSHIP MEDALIST IN A NON-OLYMPIC DISCIPLINE

Melissa Ingram	\$11,000
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### SPARC PRIME MINISTER'S COACH SCHOLARSHIP

Brett Naylor	\$10,000
Clive Power	\$8,700
John Pike	\$3,800



## Trophies

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Baxter O'Neill Trophy – Swimmer of Year	Helen Norfolk
International Award – Closest to World Record	Dean Kent
Billie Fitzsimmons Cup – Best performance LC and SC	Melissa Ingram
Harold Pettit Trophy – Most outstanding performance NZ Youth & Opens	Corney Swanepoel
Life Members Trophy – Best performance at NZ Age Groups	Cara Baker
Hansells Trophy – NZ Age Group Record at NZ Age Groups	Cara Baker
Brockett Awards for boys and girls 15/under	John Gatfield
	Kendall Cochrane
Darmstadt Trophy – Mens 100 Free	Cameron Gibson
South Australian Trophy – Womens 100 Free	Alison Fitch
Roland St Clair Cup – Mens 5km open water	Daniel Ryan
Aunty Brown Trophy – Womens 5km open water	Nicole Goldsmid
Stalag Shield – 4 X 100 Freestyle Regional Relay - Female	Auckland
Stalag Shield – 4 X 100 Freestyle Regional Relay - Male	Auckland
Yaldhurst Shield – Regional points NZ Youth & Opens	Auckland
Cain Trophy – Club Points NZ Youth & Opens, Division II, NZ Age Groups	North Shore
Freyberg Shield – Regional points NZ Youth & Opens, NZ Age Groups	Auckland
Denis Blundell Trophy – Regional points at Division II	Auckland
Duncan Laing Trophy – Club points NZ Summer, NZ Youth & Open, NZ Age Groups	North Shore
Top Club Trophy – NZ Juniors	West Auckland
Top Club Trophy – Division II	North Shore
Top Club Trophy – NZ Age Groups	West Auckland
Top Club Trophy – NZ Youth & Opens	North Shore

## International Representatives

Swimmers represented New Zealand at a number of international meets during the year with great success.

### TRANS TASMAN TRI-SERIES 2004

Hobart, Melbourne, Canberra - 26 June - 2 July 2004

8 Gold, 5 Silver, 16 Bronze

Head Coach: Jonathon Winter

Coaches: Jo Sullivan, Jeremy Duncan

Manager: Esther Price

Technical Official: Brent Singer

Jai Bilborough (Kaiapoi)	Cara Baker (Kiwi West)
Kendall Dooley (Kiwi West)	Kelly Bentley (Capital) (2,1,1,3,3,2)
Amini Fonua (Roskill) (3)	Lauren Boyle (West Auckland)
Brett Henehan (Howick-Pakuranga)	Annabelle Carey (Wharenuui) (1,3,1,1)
Thomas Mander (Wharenuui)	Kendall Cochrane (Greerton) (3,2,3,2,1,1,2,1)
Jeremy O'Shannessy (Otumoetai)	Nicole Goldsmid (Icebreakers) (3)
Karl Poole (Rovers) (3,3,3)	Kate Harvey (Raumati) (3)
Jarid Sandri (Spirit of Southland)	Penelope Marshall (Greerton) (3,3)
Benjamin Smith (Stratford)	Joyce Weigersma (Spirit of Southland)
Blair Withington (Sun Devils) (3)	Anneliese Wolt (Aquagym) (3)

Women 4x50 Medley Relay - NZ Team A: P.Marshall, A.Carey, K.Cochrane, J.Weigersma (3)

### OLYMPICS

Athens, Greece -13-29 August 2004

Head Coach: Jan Cameron,

Team Coaches: Thomas Ansorg, Todd Mason

Moss Burmester (Otumoetai)	Hannah McLean (North Shore)
Cameron Gibson (North Shore)	Helen Norfolk (North Shore)
Dean Kent (North Shore)	Nathalie Bernard (North Shore)
Corney Swanepoel (North Shore)	Annabelle Carey (Wharenuui)
Ben Labowitch (North Shore)	Elizabeth Coster (North Shore)
Scott Talbot-Cameron (North Shore)	Alison Fitch (North Shore)
	Rebecca Linton (Howick-Pakuranga)

### PARALYMPICS (SNZ members representing NZ)

Athens, Greece - 17-28 September 2004

1 Bronze

Coach: Jo Sullivan

Hadleigh Pierson

Daniel Sharp (3)

Theresa Griffin

Miriam Jenkins

Sarah Powell

## 7<sup>th</sup> FINA WORLD SHORT COURSE CHAMPIONSHIPS

Indianapolis - 7-11 October 2004

### 1 Bronze

Head Coach: Jan Cameron

Coach: Gary Hurring

Manager: Gary Martin

Scott Cantley (Capital)  
Cameron Gibson (North Shore)  
Michael Jack (North Shore)  
Andrew McMillan (Neptune)  
Ben Pickersgill-Brown (Aquagym)  
Anthony van der Kraay (North Shore)

Kelly Bentley (Capital)  
Sarah Catherwood (Aquagym)  
Nichola Chellingworth (North Shore) (NZ Record)  
Shannon Clayton (Capital)  
Elizabeth Coster (North Shore)  
Verity Hicks (Howick-Pakuranga)  
Melissa Ingram (North Shore) (3)  
Rebecca Linton (Howick-Pakuranga)  
Te Rina Taite (Kiwi West)



**Melissa Ingram:** World Short Course Champs Bronze medallist 200 backstroke

## COMMONWEALTH YOUTH GAMES TEAM

Bendigo, Victoria - 29 November - 4 December 2004

9 Gold, 6 Silver, 6 Bronze

Coaches: Thomas Ansorg, Horst Mieke

Dean Burger (North Shore)  
Mark Cooper (Northwave)  
Bryn Murphy (Spirit of Southland) (3)  
Glenn Snyders (North Shore) (3,1,1,3)  
Corney Swanepoel (North Shore) (1,1,1)  
Matt Thomas (Enterprise) (2,2)  
John Zulch (North Shore) (3)

Emma Banks (Greerton)  
Kelly Bentley (Capital) (1,3,2)  
Shannon Clayton (Capital)  
Verity Hicks (Howick Pakuranga)  
Emma Hotchin (North Shore)  
Kelly Newcombe (West Auckland) (1,2)  
Ashlee Wyllie (Neptune)

Men 4x100 Free Relay - NZ Team A: C. Swanepoel, M. Thomas, D. Burger, J. Zulch (2)

Men 4x100 Medley Relay - NZ Team A: J. Zulch, G. Snyders, C. Swanepoel, D. Burger (1)

Men 4x200 Free Relay - NZ Team A: D. Burger, J. Zulch, B. Murphy, C. Swanepoel (3)

Women 4x100 Medley Relay - NZ Team A: K. Newcombe, K. Bentley, E. Banks, V. Hicks (2)

Women 4x200 Free Relay - NZ Team A: S. Clayton, E. Hotchin, A. Wyllie, V. Hicks (1)

**AUSTRALIAN YOUTH OLYMPIC FESTIVAL**

Sydney, Australia - 19 - 23 January 2005

2 Silver, 3 Bronze

Head Coach: Donna Bouzaid

Coaches: Trevor Nicholls, Jon Winter, Peter Burgeon,

Manager: Esther Price, Marg McMillan

Richard Adamson (Aquagym) (3)	Emma Banks (Greerton)
William Benson (Heretaunga Sundevils)	Lauren Boyle (West Auckland)
Damian Braddock (Watties Swim City)	Annabelle Carey (Wharenui)
Sam Butler (Comet)	Chantelle Cowlrick (Capital)
Hamish Cain (Jasi)	Ayla Dunlop-Barrett (Bell Block)
Mark Cooper (Northwave)	Bella Franks (Capital)
Brent Griffiths (Roskill)	Nicole Goldsmid (Icebreaker)
Marc Hartley (North Shore)	Anna-Marie Green (TSW Dolphins)
Brent Henehan (Howick Pakuranga)	Sally Green (TSW Dolphins)
Emma Hotchin (North Shore)	Pippa Johnston (Hamilton)
Blair Jacobs (Napier Aquahawks)	Jordan Mahanga (Heretaunga Sundevils)
Brett Newall (Raumati)	Penelope Marshall (Greerton)
James Pau (Roskill)	Kelly Newcombe (West Auckland)
Karl Poole (Rovers)	Sarah Vettoretti (West Auckland)
Benjamin Smith (Startford)	Joyce Wiegersma (Spirit of Southland)
Matt Thomas (Enterprise) (3, 2)	
Alan Thorpe (Enterprise)	

Men 4x100 Medley Relay - NZ Team A: D. Braddock, R. Adamson, M. Thomas, W. Benson (2)

Men 4x100 Free Relay - NZ Team A: D. Braddock, B. Jacobs, M. Thomas, W. Benson (3)

**JUNIOR PAN PACIFIC CHAMPIONSHIPS**

Maui, Hawaii - 5-9 January 2005

1 Bronze

Head Coach: Thomas Ansorg

Manager: Jane Lowe

Dean Burger (North Shore)	Georgina Toomey (Jasi)
Bryn Murphy (Spirit of Southland)	Ashlee Wyllie (Neptune)
Glenn Snyders (North Shore) (3)	
John Zulch (North Shore)	

**TRANS TASMAN TRI -SERIES 2005**

Melbourne, Wagga Wagga, Canberra - 26 June - 2 July 2005

4 Gold, 18 Silver, 28 Bronze

Head Coach: Jon Winter

Coaches: Jeremy Duncan, Sandra Burrows

Manager: Esther Price

Chris Anderson (North Shore)	Cara Baker (Kiwi West) (3,2,2,2,3,3) (NZRec)
Kurt Bassett (Mt Eden)	Kelly Bentley (Capital) (2,2,1,3,1,3,3,1) (NZRec)
Daniel Bell (Primo Sundevils) (3)	Annabelle Carey (Aquagym) (1,2,2,2,3,2)(NZRec)
Simon Cook (Spirit of Southland) (3)	Bella Franks (Capital) (2)
Tim Dawson (Primo Sundevils) (2,2,3)	Sally Green (TSW Dolphins)
Amini Fonua (Roskill) (3,2)	Verity Hicks (Howick Pakuranga) (3,2,2)
John Gatfield (Watties Swim City) (3,3,3)	Pippa Johnston (Hamilton) (3,3)
Brett Newall (Raumati) (3,3,3,3)	Abby Shaw (Aquagym) (3) (NZRec)
William Prior (Masterton) (3,3,2,2,3)	Emily Thomas (Enterprise) (3,3,2,3)
Hamish Wilson (Jasi)	Natalie Wiegersma (Spirit of Southland) (3)

Men 4x50 Medley Relay - NZ Team A: J. Gatfield, A. Fonua, T. Dawson, H. Wilson (3)

Men 4x50 Free Relay - NZ Team A: J. Gatfield, W. Prior, B. Newall, D. Bell (3)

Women 4x50 Free Relay - NZ Team A: E. Thomas, V. Hicks, N. Wiegersma, B. Franks (3)

Women 4x50 Medley Relay - NZ Team A: E. Thomas, A. Carey, S. Green, B. Franks (2)

Women 4x50 Medley Relay - NZ Team A: E. Thomas, A. Carey, A. Shaw, B. Franks (2)

Women 4x100 Medley Relay - NZ Team A: E. Thomas, A. Carey, A. Shaw, B. Franks (2)

## International Officials

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Technical officials represented New Zealand at a number of international meets and made the International Officiating Lists.

### OLYMPICS

Athens, Greece -13-29 August 2004

Jo Davidson

### PARALYMPICS

Athens, Greece – 17-28 September 2004

Ross Bragg

### WORLD CUP

Melbourne, Australia – 19-20 November 2005

Liz Agnew

### 7<sup>th</sup> FINA WORLD SHORT COURSE CHAMPIONSHIPS

Indianapolis - 7-11 October 2004

Chris Groothoff

### 3<sup>rd</sup> FINA OPEN WATER CHAMPIONSHIPS

Dubai – 26 November – 2 December 2004

John West

### FINA LIST

#### Referees

List 11	Chris Groothoff
List 11	Graham Price
List 12	Ross Bragg
List 12	Jo Davidson
List 13	Liz Agnew
List 13	Chris Groothoff
List 13	Lesley Huckins
Master 5 & 7	Ross Bragg
Master 5 & 7	John West
Masters 7	Lyall Mortimer
OWS 4	Jim Cole
OWS 4	Lesley McKenzie
OWS 4	John West
OWS 5	Wayne Johnstone
OWS 6	Lesley McKenzie
OWS 6	John West

#### Starters

List 11	Michael Strong
List 12	Kerry Downie
List 12	Graham Seagull
List 13	Esther Price

List 11	Effective from 1 January 2001 to 31 December 2004
List 12	Effective from 1 January 2003 to 31 December 2006
List 13	Effective from 1 January 2005 to 31 December 2008
Master 5	Effective from 1 July 2001 to 31 December 2004
Master 7	Effective from 1 January 2005 to 31 December 2008
OWS 4	Effective from 1 January 2001 to 31 December 2004
OWS 5	Effective from 1 January 2003 – 31 December 2006
OWS 6	Effective from 1 January 2005 to 31 December 2008

## International Rankings

### World Top-100 Open Rankings 1 January - 31 December 2004

#### Long Course

Rank	MEN			Rank	WOMEN		
9	SWANEPOEL, Corney	100 Fly	52.50	14	MCLEAN, Hannah	100 Back	1:01.55
17	SWANEPOEL, Corney	50 Fly	24.19	17	MCLEAN, Hannah	50 Back	29.28
20	KENT, Dean	200 IM	2:01.31	18	MCLEAN, Hannah	200 Back	2:12.87
22	BURMESTER, Moss	200 Fly	1:58.09	19	NORFOLK, Helen	400 IM	4:44.65
25	KENT, Dean	400 IM	4:18.55	19	BAKER, Zoe	50 Breast	32.03
26	GIBSON, Cameron	100 Back	55.39	32	VAN WELIE, Elizabeth	400 IM	4:47.32
36	GIBSON, Cameron	200 Back	2:00.88	41	COSTER, Elizabeth	50 Back	29.73
38	TALBOT-CAMERON, Scott	50 Back	26.31	51	NORFOLK, Helen	200 IM	2:17.27
41	TALBOT-CAMERON, Scott	100 Back	55.88	60	JEFFS, Toni	50 Free	25.95
65	DALY, Kieran	50 Breast	29.18	64	FITCH, Alison	100 Free	56.29
67	THOMAS, Matt	50 Fly	24.88	70	NORFOLK, Helen	200 Free	2:01.59
72	BURMESTER, Moss	100 Fly	54.31	71	COSTER, Elizabeth	100 Back	1:03.45
76	BURMESTER, Moss	50 Fly	25.00	75	CAREY, Annabelle	50 Breast	33.23
87	VAN DER KRAAY, Anthony	400 IM	4:25.79	77	NORFOLK, Helen	400 Free	4:16.37
91	MCMILLAN, Andrew	200 Fly	2:01.30	88	INGRAM, Melissa	100 Back	1:03.78
91	TOOMEY, Dominic	50 Fly	25.15	91	NEWCOMBE, Kelly	50 Back	30.40
91	GIBSON, Cameron	100 Free	50.64	95	FITCH, Alison	200 Free	2:02.21
94	HERRING, Mark	50 Free	23.33				

#### Short Course

Rank	MEN			Rank	WOMEN		
12	KENT, Dean	100 IM	54.52	18	NORFOLK, Helen	400 IM	4:38.82
13	KENT, Dean	400 IM	4:09.26	23	MCLEAN, Hannah	100 Back	59.86
13	KENT, Dean	200 IM	1:57.14	26	MCLEAN, Hannah	50 Back	28.18
26	TALBOT-CAMERON, Scott	50 Back	24.66	27	INGRAM, Melissa	200 Back	2:09.63
28	BURMESTER, Moss	200 Fly	1:56.32	32	MCLEAN, Hannah	200 Back	2:10.06
28	TALBOT-CAMERON, Scott	100 Back	52.83	34	FITCH, Alison	200 Free	1:58.05
35	SWANEPOEL, Corney	50 Fly	24.08	36	FITCH, Alison	100 Free	54.62
38	TALBOT-CAMERON, Scott	200 Back	1:55.84	38	VAN WELIE, Elizabeth	400 IM	4:42.30
47	SWANEPOEL, Corney	100 Fly	53.13	54	TOOMEY, Georgina	50 Fly	27.69
48	GIBSON, Cameron	200 Back	1:56.55	59	COSTER, Elizabeth	50 Back	28.86
53	VAN DER KRAAY, Anthony	400 IM	4:15.60	61	NORFOLK, Helen	100 IM	1:03.99
58	BURMESTER, Moss	100 Fly	53.49	61	LINTON, Rebecca	1500 Free	16:48.45
59	VAN DER KRAAY, Anthony	800 Free	8:04.32	72	VAN WELIE, Elizabeth	200 Fly	2:13.34
70	BURMESTER, Moss	50 Fly	24.61	75	NORFOLK, Helen	200 IM	2:15.45
71	JACK, Michael	800 Free	8:07.69	79	OW, Ying Jie	1500 Free	17:03.63
76	VOSS, Robert	800 Free	8:08.32	80	COSTER, Elizabeth	100 Back	1:01.73
83	HERRING, Brad	50 Breast	28.67	80	EVANS, Jessica	1500 Free	17:03.78
84	VAN DER KRAAY, Anthony	200 Back	1:58.92	82	TOOMEY, Julia	50 Fly	28.05
90	BURMESTER, Moss	1500 free	15:25.50	82	INGRAM, Melissa	100 Back	1:01.76
93	GIBSON, Cameron	100 Free	49.39	83	INGRAM, Melissa	50 Back	29.32
95	WILLIAMS, Lewis	50 Back	25.93	85	ALLAN, Megan	50 Fly	28.09
96	HERRING, Brad	50 Free	22.78	86	GOLDSMID, Nicole	1500 Free	17:05.16
98	BURMESTER, Moss	800 Free	8:13.15	87	NIELSEN, Annie	50 Back	29.38
				87	COWLRICK, Chantelle	1500 Free	17:05.64
				89	LINTON, Rebecca	800 Free	8:43.78
				91	COSTER, Elizabeth	50 Fly	28.19
				92	CATHERWOOD, Sarah	200 Free	2:00.15
				94	COSTER, Elizabeth	100 Fly	1:01.27
				96	VAN WELIE, Elizabeth	200 IM	2:16.05
				97	MCLEAN, Hannah	50 Fly	28.26
				99	KEATING, Aleisha	200 Fly	2:14.66

**STATEMENT OF FINANCIAL PERFORMANCE  
FOR THE YEAR ENDED 30 JUNE 2005**

	<i>This Year</i>	<i>Last Year</i>
<b>Income</b>		
Affiliations	262,481	230,945
Corporate Sponsorship	18,000	18,337
Programme Fees	240,827	210,955
National Events	132,098	116,767
User Pays	17,706	115,423
Interest Received	5,119	16,424
<b>Grants</b>		
SPARC	1,222,411	510,000
Lion Foundation	60,000	110,000
FINA	-	31,730
Water Safety NZ	230,000	247,775
NZ Olympic Committee	-	15,448
NZ Community Trust	93,750	45,000
Southern Trust	112,500	30,000
Pub Charity	33,525	-
Pelorus Trust	5,000	-
Kensington Oval Community Charitable Trust	2,500	-
Southern Society	5,000	-
Other	7,501	-
<b>Total Income</b>	<b>2,448,418</b>	<b>1,698,804</b>
<b>Expenses</b>		
Accountancy	10,547	25,760
Administration	485,467	333,269
Audit	4,525	6,086
Depreciation	20,774	12,930
Governance	64,104	45,373
Grants	233,400	36,750
International Events & High Performance	682,581	671,696
Legal	40,112	92,971
National Events	112,309	87,034
Programme Costs	151,758	114,159
Salaries	551,529	569,802
Sport Development	30,000	5,700
Technical	9,723	797
<b>TOTAL EXPENSES</b>	<b>2,396,829</b>	<b>2,002,327</b>
<b>NET SURPLUS (DEFICIT)</b>	<b>\$51,589</b>	<b>\$(303,523)</b>





SWIMMING NEW ZEALAND INCORPORATED

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**STATEMENT OF MOVEMENTS IN GENERAL FUNDS  
FOR THE YEAR ENDED 30 JUNE 2005**

	<i>This Year</i>	<i>Last Year</i>
<i>General Funds at Start of Period</i>	176,430	479,953
Net Surplus (Deficit) for the Year	51,589	(303,523)
<i>General Funds at End of Period</i>	<u>228,019</u>	<u>176,430</u>



**STATEMENT OF FINANCIAL POSITION  
AS AT 30 JUNE 2005**

	<i>This Year</i>	<i>Last Year</i>
<b>GENERAL FUNDS</b>		
Accumulated Surplus	228,019	176,430
<b>CURRENT LIABILITIES</b>		
Accounts Payable	588,289	272,780
<b>TOTAL FUNDS EMPLOYED</b>	<b>816,308</b>	<b>449,210</b>
<b>CURRENT ASSETS</b>		
Bank of New Zealand	546,680	300,034
Accounts Receivable	216,568	95,728
Stock on Hand	16,002	25,619
	779,250	421,381
<b>NON CURRENT ASSETS</b>		
Property, Plant and Equipment	2 37,058	27,829
<b>TOTAL ASSETS</b>	<b>816,308</b>	<b>449,210</b>



## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2005

### 1 STATEMENT OF ACCOUNTING POLICIES

These are the financial statements of Swimming New Zealand Incorporated. Swimming New Zealand Incorporated is an Incorporated Society established under the Incorporated Societies Act 1908.

The financial statements have been prepared in accordance with generally accepted accounting principles.

The Incorporated Society qualifies for differential reporting based on the following criteria:

- It is not publicly accountable and
- The Incorporated Society is 'not large' as defined by the Institute of Chartered Accountants of New Zealand.

The Incorporated Society has adopted all available differential reporting exemptions.

#### **Measurement System**

The measurement system adopted is that of historical cost.

#### **Particular Accounting Policies**

The following is a summary of the significant accounting policies adopted by the Incorporated Society in the preparation of these financial statements.

#### **Property, Plant and Equipment**

Property, plant and equipment are included at cost less aggregate depreciation provided at the maximum rates allowed by the Inland Revenue Department. Property, plant and equipment that are leased under a specified lease for the purposes of the Income Tax Legislation are capitalised and depreciated. The depreciation rates used are:

	<i>Rate</i>	<i>Method</i>
Office Equipment	13 - 48%	DV
Furniture & Fittings	12 - 25%	DV

#### **Valuation of Inventories**

Inventories are valued at the lower of cost and net realisable value. Cost has been assigned to inventory items on hand at balance date using the FIFO basis.

#### **Grants**

Grants received are recognised in operating revenue, unless specific conditions attach to a grant and repayment of the grant is required where these conditions are not met. In these cases, the grant is treated as a liability until the conditions are met.

#### **Accounts Receivable**

Accounts receivable are stated at their estimated realisable value.

#### **Goods and Services Tax**

Financial information in these accounts is recorded exclusive of GST with the exception of receivables and payables, which include GST. GST payable or receivable at balance date is included in the appropriate category in the Statement of Financial Position.

#### **Changes in Accounting Policies**

There have been no changes in accounting policies. All policies have been applied on bases consistent with those used in previous years.



**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2005**

**2 PROPERTY, PLANT AND EQUIPMENT SUMMARY**

	<i>Cost</i>	<i>Depreciation</i>	<i>Accum Depn</i>	<i>Book Value</i>
<b>2005</b>				
Office Equipment	148,439	20,480	112,965	35,474
Furniture & Fittings	26,389	294	24,805	1,584
	<u>174,828</u>	<u>20,774</u>	<u>137,770</u>	<u>37,058</u>
<b>2004</b>				
Office Equipment	92,811	12,529	67,083	25,728
Furniture & Fittings	15,836	401	13,735	2,101
	<u>108,647</u>	<u>12,930</u>	<u>80,818</u>	<u>27,829</u>

**3 CONTINGENT LIABILITIES**

	<i>This Year</i>	<i>Last Year</i>
Federation Dispute	<u>-</u>	<u>15,000</u>

**4 OPERATING LEASE COMMITMENTS**

	<i>This Year</i>	<i>Last Year</i>
Current	30,414	50,329
Non-Current	11,673	26,075
	<u>42,087</u>	<u>76,404</u>



## AUDITORS' REPORT

### *To the Board of Swimming New Zealand Incorporated*

We have audited the financial statements on pages 2 to 6. The financial statements provide information about the past financial performance of the Society, and their financial position as at 30 June 2005. This information is stated in accordance with the accounting policies set out on page 5.

### **Board Responsibilities**

The Board is responsible for the preparation of financial statements that comply with generally accepted accounting practice in New Zealand, and that give a true and fair view of the financial position of the Society as at 30 June 2005, and of their financial performance for the year ended on that date.

### **Auditor's Responsibilities**

It is our responsibility to express an independent opinion on the financial statements presented by the Board and to report our opinion to you.

### **Basis of Opinion**

An audit includes examining, on a test basis, evidence relevant to the amounts and disclosures in the financial statements. It also includes assessing:

- The significant estimates and judgements made by the Board in the preparation of the financial statements; and
- Whether the accounting policies are appropriate to the circumstances of the Board, consistently applied, and adequately disclosed.

We conducted our audit in accordance with generally accepted auditing standards in New Zealand. We planned and performed our audit so as to obtain all the information and explanations which we considered necessary to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatements, whether caused by fraud or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Other than our capacity as auditor, we have no relationship with, or interest in, the Society

### **Unqualified Opinion**

We have obtained all the information and explanations we have required.

In our opinion:

- Proper accounting records have been kept by the Board as far as appears from our examination of these records; and
- The financial statements on pages 2 to 6;
  - comply with generally accepted accounting practice in New Zealand; and
  - give a true and fair view of the financial position of the Society as at 30 June 2005, and their financial performance and cash flows for the year ended on that date.

Our audit was completed on the 8th day of August, 2005 and our unqualified opinion is expressed as at that date.



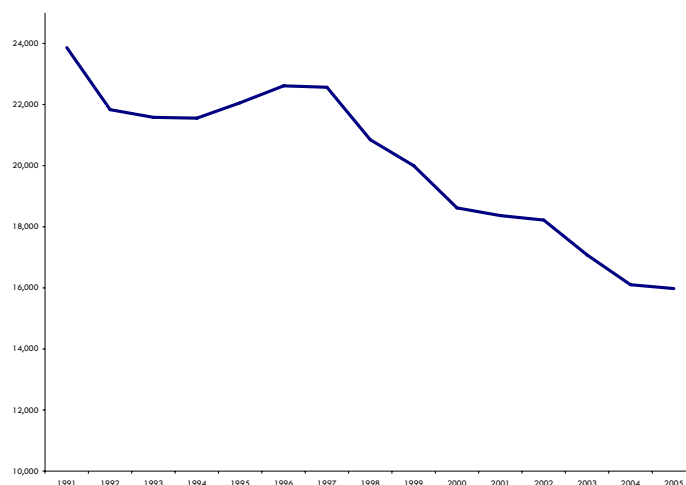
**Pritchard McCullough**  
Chartered Accountants

## Membership 2005

12 Months to 30 June 2005

2003	2004		2005	Comp	Club	Official	Annual Fees \$
780	501	Northland	486	261	135	90	9,870.57
2173	2281	Auckland	2190	1376	464	350	47,850.62
1094	1095	Counties/Manukau	1068	518	319	231	20,753.66
1701	1213	Waikato	1135	535	379	221	21,687.42
1597	1580	Bay of Plenty	1502	561	606	335	26,362.98
701	549	Hawkes Bay/Poverty Bay	501	456	7	38	13,328.97
695	742	Taranaki	667	139	390	138	9,848.68
419	466	Wanganui	470	207	18	245	8,779.59
944	942	Manawatu	829	264	481	84	14,376.43
204	220	Wairarapa	254	107	104	43	4,848.16
1709	2004	Wellington	2002	789	818	395	35,832.93
613	544	Nelson	387	202	98	87	7,817.74
1255	1239	Canterbury/Westland	1206	516	463	227	22,272.42
592	746	Eastern Districts	794	291	383	120	13,841.67
1356	1374	Otago	1355	311	860	184	20,490.32
1117	550	Southland	1128	275	684	169	17,329.25
127	57	SCAT NZ					
<b>17077</b>	<b>16103</b>		<b>15974</b>	<b>6808</b>	<b>6209</b>	<b>2957</b>	<b>295,291.41</b>

## Affiliated Membership 1991 - 2005



## Swimming New Zealand Partners 2005

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Swimming New Zealand gratefully acknowledges the support from the following partners:

